

Equality Impact Relevance Check Form



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	Change of Scope Yeovil Refresh project and budget
Type of proposal (new or changed Strategy, policy, project, service or budget):	Revised budget and re-prioritisation of scope
Brief description of the proposal:	Value engineering and re-alignment of budget
Name of lead officer:	Ian Timms

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community)	NO
Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	NO

Is a full Equality Impact Assessment required?	NO
If Yes, Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form	
If No, Please set out your justification for why not.	
The overall change in scope does not result in any material change that would lead to negative impacts for residents sharing protected characteristics. The report sets out elements of value engineering that will take place and a reprofiling of the budget but does not reduce any of the proposed outcomes of the project. A full EIA is, therefore, not required.	
Service Director / Manager sign-off and date	N Fortt 20/12/22
Equalities Officer sign-off and date	Dave Crisfield 20 th December 2022